



A & B GROUP LTD T/A A & B DECORATORS

HEALTH & SAFETY
POLICY STATEMENT
1ST JANUARY 2021

A & B Group Ltd T/A A & B Decorators
Unit 2 Thundridge Business Park
Thundridge
Ware
Hertfordshire SG12 0SS

Health and Safety Policy Statement

At A & B Group, we are committed to providing and maintaining a working environment that ensures the Health and Safety of our employees, customers, contractors and visitors. We want to prevent accidents and illness by making sure that Health and Safety considerations are at the heart of everything we do. To make this happen, we'll be encouraging everyone who works at A & B Group to actively take part in and support this policy.

Our employees and sub-contractors are of paramount importance. A & B Group recognise that the talent and energy of the men and women, who work for them, are its most valuable assets.

The overall responsibility for Health and Safety lies with the Proprietor, Barry Taylor A & B Group who will keep all personnel advised as to their responsibilities and those of the Company, in respect to health and safety matters.

A & B Group recognise and accept its responsibilities under the Health and Safety at Work Act 1974 and its Regulations which affect its activities, in particular, the CDM 2015 Regulations. A & B Group in order to comply with the associated regulations will:

- Provide the necessary information, instruction, training, and supervision to ensure the Health and Safety of its employees and others.
- Provide and maintain plant and equipment with systems that are safe and without risk to health, a safe place of work and a safe system of work.
- "So far as reasonably practicable" ensure that they will provide satisfactory financial resources and support needed to meet these objectives and the systems that are in place.
- Ensure that effective planning, control, and monitoring of all sites are maintained.
- Identify substances that are potentially hazardous to health and make sure arrangements are made to control the risks they pose.
- Make sure we have effective arrangements in place to deal with injuries and reduce the effects of any incidents that could result in injury, ill health or damage to the environment.

The support of employees in A & B Group and others is necessary to achieve the objectives of the Health and Safety Policy and A & B Group make it clear that Health and Safety is a responsibility of equal standing with all other responsibilities. We at A & B Group will strive to improve the health and safety culture throughout the Company at all levels.

This policy will be subject of an annual review by A & B Group to ensure its continued effectiveness.

Proprietor Signature:



Date: January 2021

Signed and dated Copy Held at Head Office

Review date: January 2022

Duties, Roles and Responsibilities

The overall and final responsibility for Health and Safety is that of Proprietor, Barry Taylor.

The accountability of day-to-day responsibility for ensuring the policy is put into practice is delegated to Commercial /Contracts Manager, Simon Rose and Decorating Contracts Manager, Andy O'Farrell.

Commercial /Contracts Manager, Simon Rose and Decorating Contracts Manager, Andy O'Farrell are responsible for ensuring consultation takes place with Employees as set out in the A & B Group organisation chart and the Policy arrangements and procedures.

It is the responsibilities of the employees to:

- Co-operate with their managers on Health, Safety and Environmental Matters;
- Not interfere with anything provided to safeguard their Health and Safety;
- Take reasonable care of their own Health & Safety; and
- Report all Health & Safety concerns to an appropriate person, as detailed in the organisation structure.

The Proprietor, Barry Taylor, Commercial /Contracts Manager, Simon Rose and Decorating Contracts Manager, Andy O'Farrell are supported by Health and Safety Advisors, currently Source to Safety Ltd.